



Community Engagement Project Officer

Employment Term: **Fixed-term (1 year)**
Level: **National, D1**
Location: **Sittwe, Rakhine State, Myanmar**
Closing Date: **24 May 2019**

Early application is encouraged as this position is urgently required. This is a rolling recruitment and Oxfam reserves the right to appoint a suitable candidate as soon as they are identified.



Oxfam is a global movement of people working together to end the injustice of poverty. That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like land rights, climate change and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

Oxfam is committed to preventing any type of unwanted behavior at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people and adults. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.

The Role

Oxfam in Myanmar is looking for **Community Engagement Project Officer**.

Oxfam in Myanmar is implementing a women's leadership and gender equality project in Rakhine State which aims to transform gender and power relations to empower women to actively and meaningfully participate in decision-making processes within their households and their communities. The project operates at the humanitarian and development nexus and prioritises a gender transformative and conflict sensitive approach – engaging women, men, girls, boys and community leaders from a range of different communities living in internally displaced person (IDP) camps and villages across four townships in Rakhine State. The project takes an adaptive and participatory approach to programming and works in partnership with local organizations.

The Community Engagement Project Officer plays an active role within Oxfam in Myanmar's Governance Team, in collaboration with the Humanitarian Team, to support gender equality and women's empowerment in Rakhine State. The Community Engagement Project Officer is responsible for taking a leading role in the implementation of the gender equality and women's leadership project activities in IDP camps and supports Oxfam's local partner's activities in villages. The role is responsible for leading community engagement activities, including facilitating trainings, coordinating awareness raising sessions and providing ongoing mentoring and support to women leaders and women's groups. The role also supports the programme team with program management tasks, including supporting the monitoring of the project activities, leading basic financial and procurement



related tasks, developing field reports and filing key project documents

Our role will require a range of skills and experience.

Job Requirements

Essential

- At least 3 years' experience working on community-based development or humanitarian programs
- At least 1 year experience working on women's empowerment and gender equality
- Excellent community engagement skills, including leading FGDs, mobilizing community members and facilitating awareness raising sessions
- Strong understanding of gender and women's empowerment and governance in Myanmar
- Demonstrated experience in leading the facilitation of workshops and trainings
- Good coordination, communication and community mobilization skills
- Strong influencing and negotiation skills, with a demonstrated capacity to balance flexibility and tenacity
- Understanding of key concepts of humanitarian and development work
- Good information management skills
- Good written and verbal communication skills in both Myanmar and English
- Excellent interpersonal skills, as well as ability to work independently
- Interest, openness and willingness to work with all communities in Rakhine State
- Respect for diversity and value for inclusiveness
- Willing to be based in Sittwe and frequently travel to field locations in Rakhine State, including IDP camps
- Flexible work attitude to manage multiple priorities and good organizational skills
- Eager to learn from work, people and organizations
- Computer skills (familiarity with Microsoft Word, Excel)

Desirable

- Experience of working in conflict affected contexts in Myanmar; working experience in Rakhine highly desirable
- Experience in working with local partner organisations, CSOs and local leaders
- Rakhine and/or Rohingya languages are highly desirable
- Experience in other areas of programme management, for example MEAL
- Degree in Social Science

How to apply

Please state applied position in email subject line and send CV and cover letter to Human Resources Department through myanmarhr@oxfam.org.uk (OR)

Oxfam office, No. 34, Corner of Aung Taw Mu Street and Golden Hill Avenue Street, Golden Valley Ward 2, Bahan Township, Yangon, Myanmar.

Phone: +95 (0)1 539986, 539987, 539958, 539189 and 504918

To view the full job description please click [here](#) (OR) Detail and complete job profile is available upon request.

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Find out more about our pay & benefits, please click [here](#)